

PARENT/GUARDIAN/SUPPORTER (NATIONAL TEAM) CODE OF CONDUCT

Gymnastics Ireland (GI) recognises the important role that you play in the lives of your son/daughter and your support is welcomed at events. Representing Gymnastics Ireland is a proud occasion for your son/daughter and when participating at international events, GI will endeavour to ensure that your son/daughter enjoys the occasion and is given every opportunity to participate to the best of their ability.

As a parent/guardian, if you are arranging to travel to an international event where your son/daughter is representing Gymnastics Ireland, we ask you to read and abide by the following Code of Conduct ensuring that everyone understands their role and responsibility at the event.

As a Parent/Guardian/Supporter travelling as a spectator to gymnastics events the National Team are participating in, you undertake to:

- ***Respect*** the role and decisions made by the ***Head of Delegation (HOD)***. The HOD is in charge of the entire delegation at all times and is responsible for the welfare of the travelling delegation. They will promote a positive and healthy environment by adopting a child/person centred approach and philosophy. The HOD will have undergone training and have knowledge of GI's Policy and Procedures.
- Remember you are travelling independently of GI and in the ***capacity of a spectator***. GI suggest that where possible, you arrange different accommodation to the delegation (the focus is on preparing your son/daughter for the event).
- Appreciate that your son/daughter is part of GI National Team attending an international competition and ***is in the care of Gymnastics Ireland***.
- Understand you ***can only approach*** your son/daughter when appropriate, this includes but not limited to approaching them in the delegation hotel, at training, at the competition or free time. If possible, the HOD will allocate family time (in an open area in the team hotel or where the HOD gives permission to leave the hotel area) so as not to interrupt the training schedule and preparation for the competition itself. If for unforeseen circumstances you need to speak with your son/daughter, you must approach the HOD initially.
- Avoid inappropriate approaches as they could jeopardise the performance of the team or your son/daughter.
- Never enter, before, during or after the sporting environment in which the sport is being conducted, unless authorised to do so.
- Refrain from using tobacco products in the company of gymnasts and around the competition area and will not consume alcohol at any time in the company of any gymnast (including gymnast accommodation venue)
- Respect the rights dignity and worth of every young person regardless of their gender, civil status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community or any other ground protected under the Equal Status Acts. Ensure to review, comply with and be bound by Gymnastics Ireland's Diversity, Equity, Inclusion and Belonging (DEIB) Policy/Strategy.
- Maintain, demonstrate and promote the highest standards of integrity, acting as a good role model. Promote the highest standards of personal conduct and demonstrate good behaviour by not using foul language, and by not engaging in abusive language, violence or deeds or by harassing participants, supporters, coaches, or judges/officials on or off the sporting environment (either in person or via any social media sites/apps).
- Promote and support fair play and never berate your own child or any other gymnast for their standard of play.
- Report breaches of GI's Rules & Regulations to the HOD or to GI directly.
- Cooperate with any investigation in respect of an alleged breach of GI's Rules & Regulations.
- Report incidents/accidents affecting your son/daughter (that the HOD is not aware of) to the HOD/Head Coach.
- Never publish or cause to be published criticism of the way GI or any other organisation/club/committee handled or resolved any dispute or disciplinary matter resulting from a breach of GI's Rules & Regulations or the rules of gymnastics.
- Never undertake any other unsporting like behaviour.

Remember as a parent/guardian:

- Through its Policies and Procedures, Gymnastics Ireland ensures that all delegation members are respected and the welfare and **safety of young people is paramount**
- To **support all members** of the Irish National Team and applaud all participating gymnasts
- To **respect** all decisions made by event officials / HOD / Head Coach / Medical Staff
- Not exert **undue pressure** on your son/daughter

As a parent you have the right to:

- Know your child is safe and be informed of any problems/concerns relating to your child including being informed if your son/daughter gets injured
- Seek guidance from the HOD or Gymnastics Ireland regarding any welfare issue

Your signature is not required on this Code of Conduct - It is compulsory to read the National Squad Gymnast Code of Conduct (contained within the International Travel Booklet) and the policies & procedures of Gymnastics Ireland and agree to abide by their contents.

Any failure to adhere to this Code of Conduct, which includes any allegation of bullying, discrimination and or harassment, whether directly or indirectly, may be dealt with under Gymnastics Ireland's Anti-bullying Policy, Anti-Harassment and Anti-Discrimination Policy and where appropriate, the Complaints & Disciplinary Rules & Procedures.

Sport Starts Here.